

PREVENTION OF ACTIVITIES RELATED TO ILLICIT DRUGS POLICY

The Company recognizes that illegal drugs and the abuse of other substances, damage people's ability, skills and work performance and puts their safety and that of those around them in danger, and therefore prohibits their use for everyone who works within its facilities, whether SQM personnel or contractors. It also strictly prohibits any activity related to illegal drugs in SQM's facilities (whether consumption, storage or trafficking, among others). Individuals or companies that do not comply with these policies will be internally sanctioned and reported to the Federal Prosecutor, as appropriate.

The directors, employees and contractors of SQM must report any situation that violates that policy.

In addition, SQM expressly establishes that it will not have any kind of commercial relationship with individuals or companies publicly linked to drug trafficking, money laundering, or financing of terrorism.

The consultation process on whether suppliers are on lists of international and/or national restrictions, is mandatory and is done through the compliance area (for those who are already in SQM's database, the Auxiliary Books can be consulted, or other means of consultation enabled for this purpose, if they are blocked and to find out the reason for being blocked).

Consultations that yield positive results regarding suppliers being on blacklists or having any connection with money laundering or terrorist financing may not be created in the suppliers' database, and if they already are in the database, they will be blocked. For existing suppliers, massive consultation processes will be conducted at least every two years; this will allow to update the list and to block suppliers if needed.

Do you want to know about a third party? Is it a Public Officer, PEP, or tie to PEP? Is it related to any crime provided in Law N° 20,393? Is it on any blacklist?: Consult the Compliance Dept.
Are you sure that the expenses you are approving are necessary to generate income according to the SII?: consult tributaria@sqm.com